

**Rio Grande Center for Spiritual Living
Impromptu Board Meeting**

Date: February 7 2024 **Time:** 8:45 – 9:30 PM MST

Clarity, Consensus and Commitment

Board Members Present: Mark Ayers, Sherry Noone, Yvette Trujillo, Johanna Van Gelder,
Michael McPherson

Call to Order – Yvette Trujillo

Invocation – Johanna Van Gelder

Discussion Items

1. Upcoming expenses for Rev. Gil
 - a. CSL Conference has already been paid. Associated travel, lodging (estimated \$400) has not.
 - b. Affiliated course, to finalize Rev. Gil's establishment within CSL. Cost is \$600.
 - c. Possible bonus – salary increase is not feasible at this time.
2. Letter of Call requirements
 - a. John Kirk in an email dated February 7, 2024, brought to Board attention the clause in the Letter of Call referencing a bonus based upon an increase in non-designated contributions.
 - b. As we understand these requirements, the bonus due on March 31, 2024, is \$4964.33.
 - c. A special "ask" was discussed. It was decided that the Board President will draft a letter to certain specific individuals within our community. This item received a "CCC", clarity, consensus and commitment to this action.

Action Items:

- Mark will write a letter, explaining the bonus requirements and amount due, to specific members of our Center. This letter will ask for a special donation. The letter will be specific and transparent.
- Nancy Bowers will distribute a copy of this letter prior to delivery, for final review by the Board.
- The Board Secretary will document this meeting, and distribute to Board Members.

Benediction – Yvette Trujillo