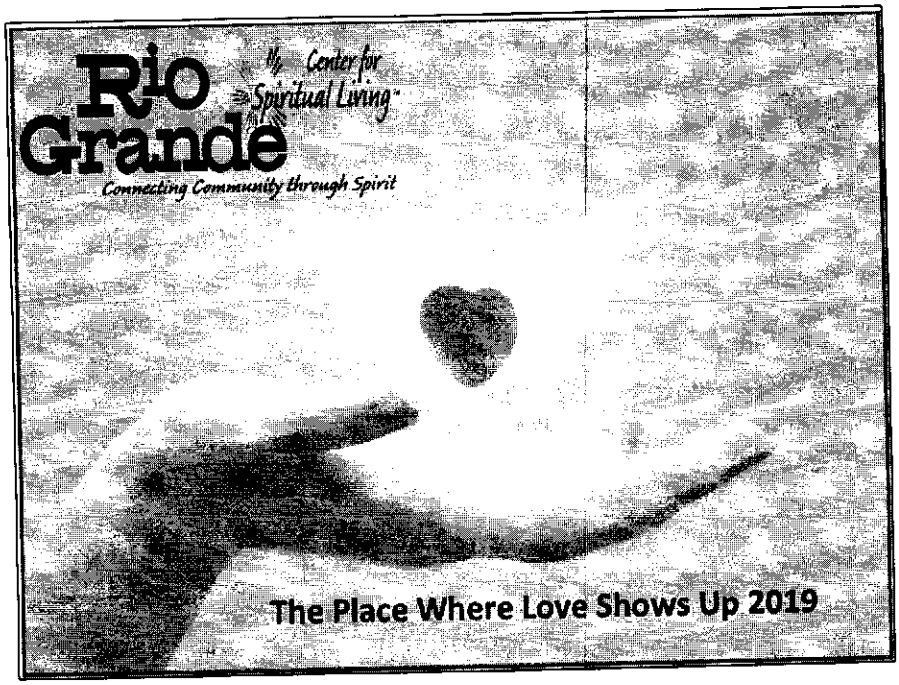
BYLAWS

RIO GRANDE CENTER FOR SPIRITUAL LIVING

ALBUQUERQUE, NEW MEXICO



Connecting Community Through Spirit

Revised May 2019

LOVE, SERVICE, INTEGRITY, SPIRITUAL GROWTH, SCIENCE OF MIND

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LOVE, SERVICE, INTEGRITY, SPIRITUAL GROWTH, SCIENCE OF MIND

BYLAWS

RIO GRANDE CENTER FOR SPIRITUAL LIVING
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(A religious New Mexico nonprofit corporation herein called "Center")

ARTICLE 1 - AFFILIATION AND AUTHORITY

SECTION 1. AFFILIATION The name of this corporation is Rio Grande Center for Spiritual Living (RGCSL or the Center), Albuquerque, New Mexico. RGCSL is fully affiliated with the Centers for Spiritual Living, a Colorado nonprofit religious corporation with corporate offices located in Golden, Colorado, an international center denomination, and exists for the purpose hereinafter expressed in Section 4 of this Article 1, and further for the purpose of worship and for teaching the principles of Science of Mind as expressed by Ernest Holmes and taught by the Centers for Spiritual Living. This member center acknowledges that it has been chartered by the Center for Spiritual Living (previously known as the United Centers for Spiritual Living) as an affiliated center for such purpose and that it has been created under its sponsorship and guidance. RGCSL fiscal year is January 1-December 31.

SECTION 2. ECCLESIASTICAL AUTHORITY

RGCSL, its Board of Trustees (BOT), members and officers shall be subject to the ecclesiastical law and authority of the Centers for Spiritual Living in all matters lawfully within ecclesiastical jurisdiction. Ecclesiastical authority refers to the Centers for Spiritual Living's By-Laws, Policies and Procedures, Organizational Design Model, and the Charter Application. This latter code consists of all documents required for a center to become affiliated with the Centers for Spiritual Living.

SECTION 3. COMMUNICATIONS

The Secretary and/or the Treasurer of the Board shall submit a completed annual report of updated information related to RGCSL in a format provided by the Centers for Spiritual Living.

SECTION 4. PURPOSE

The CSL is a spiritual movement dedicated to awakening and supporting the conscious experience and expression of every person's inherent divine nature through teaching and practicing the principals of Science of Mind.

RGCSL is founded on the vision that Love awakens the heart and transforms lives. It is committed to the joy of spiritual growth through openness, integrity and love. We are dedicated to creating Community through Spirit; becoming the people God intends us to be and helping each other to do the same.

ARTICLE 2 - OFFICES

SECTION 1. PRINCIPAL OFFICE.

The Board may change the principal office for the transaction of the business of RGCSL and may change the principal office from one location to another within the community served by RGCSL without amending the bylaws. Notice shall be made to each center member of a new address of principal office at least ten days prior to such change being made, and to the Centers for Spiritual Living.

ARTICLE 3 - MEMBERS

Section 1. APPLICATION FOR MEMBERSHIP

Any individual person, at least eighteen (18) years of age, may become a member upon making application and successfully completing the New Member Orientation Class or the Foundational Class presented by the Minister (or designee).

Upon application, the potential member asserts that s/he is committing to personal spiritual growth, to support active membership in RGCSL, and to tithe in an identifiable way.

Individuals may hold membership in as many member Centers as they are committed to serve.

Section 2. MEMBERSHIP APPROVAL

Membership in RGCSL shall be considered active only when the Board has approved the individual application. Applicants who have taken a foundational course or a new member orientation or have been active members of another affiliate of Centers for Spiritual Living are eligible to become members.

RGCSL Board of Trustees shall provide for orientation of prospective members for developing well-informed, committed, and supportive members.

Section 3. MEMBERSHIP DUTIES AND PRIVILEGES

Duties and privileges of RGCSL members shall be:

A. To uphold the teachings and practices of Religious Science.
B. To attend the spiritual and social functions of RGCSL.
C. To contribute to the financial support of RGCSL.
D. To attend business meetings of RGCSL and to vote therein.
E. To hold office and act on committees.

Section 4. TERMINATION OF MEMBERSHIP

Death, resignation, or withdrawal shall automatically terminate membership in RGCSL.

The Board of RGCSL shall, by a 2/3 majority, have full power and authority to terminate the membership of any person or persons by one of the actions below. Any terminated member shall be notified of such action, in writing, if a current address is available.

Section 5. MEMBERSHIP RECORD

The Secretary of the Board shall keep and maintain or cause to be kept and maintained, a true, complete and fully up to date permanent record containing at least the names and addresses of all members of RGCSL. It shall be the duty of the Secretary to promptly record, or cause to be recorded in the minutes all new members of RGCSL, when approved by the Board, and to delete or cause to be deleted there from all terminated members upon the adoption of a resolution to terminate. Such record shall establish the membership of record for all purposes and shall be available for inspection by any member of RGCSL at all reasonable times.

Section 6. YOUTH MEMBERS

Persons through seventeen (17) years of age may be admitted to Youth Membership in RGCSL in the manner prescribed in Section I above, which membership may be terminated as provided in Section 4 above. Youth members shall not have voting power but may have such other responsibilities and privileges of membership as the Board may establish from time to time.

ARTICLE 4 - MEETING OF MEMBERS

Section 1. PLACE OF MEETINGS

All meetings for the purpose of conducting business by members shall be held at either the principal office or place of worship of RGCSL or at any other place, which may be designated by the Board or by written consent of a majority of all persons entitled to vote.

Section 2. ANNUAL MEETINGS

The Board shall establish the annual membership meeting date.

At such meetings, Trustees shall be elected, reports of the affairs of RGCSL shall be considered; annual financial reports shall be reviewed; the next annual budget may be presented, and any other business transacted which is within the powers of the members.

Notice of each annual meeting shall be given by public announcement at the public meetings of RGCSL on not less than the two consecutive Sundays preceding the date of such meetings. Written notice shall be mailed at least twenty-one (21) days prior to such meeting to all members of record as of thirty (30) days prior to the date set for such meeting. Notification by email, Facebook, webpage, and e-zine are all acceptable methods of notifying the membership.

Section 3. SPECIAL MEETINGS

Special meetings of the members may be called at any time by the Minister, by the presiding officer of the Board, by a majority of the members of the Board, or upon written petition submitted to the Board of Trustees and signed by five percent or more of the members of RGCSL. Notice of special meetings shall be given in the same manner as for the annual meetings of members.

Notice of any special meeting shall specify, in addition to the place, day and hour or such meeting, the general nature of the business to be transacted. Unless special meeting notice is properly given, the meeting will be considered an unofficial meeting and any matters of business acted upon or transacted will be considered null and void.

Section 4. QUORUM

Those members-of-record present at any meeting shall constitute a quorum for the transaction of business at such meeting. An affirmative vote of a majority of RGCSL members represented at the Annual or Special Meeting constitutes approval by the members.

Section 5. ADJOURNED MEETING AND NOTICE THEREOF

Any members' meeting, annual or special, may be adjourned from time to time by the vote of a majority of the members present.

When any members meeting, either annual or special, is adjourned for thirty (30) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Where any such meeting is adjourned for less than thirty days, it shall not be necessary to give any notice of the time and place of the adjournment or of the business to be transacted other than by announcement at the meeting at which such adjournment is taken.

Section 6. VOTING POWERS

At any annual meeting, each member of record shall be entitled to one vote, except in the election of Trustees, which is provided for below in this Section 6. At any regular or special meeting of members, persons of record who shall have become members of RGCSL prior to the date of such meeting shall be entitled to vote.

At any election of Trustees, nominations shall be received as provided in Article V, Section 6, of these bylaws. Each member shall be entitled to cast a total number of votes equal to the number of positions on the Board to be filled at such meeting, casting one vote, (but not more than one) for each nominee of his choice up to the number of nominees required to fill such positions. Elections for Trustees shall be by ballot or voice vote as determined by the presiding officer. The nominees receiving the highest number of votes shall be elected. In the event the number of nominees equals the number of positions to be filled, election may be accepted by acclamation.

Section 7. PROXIES

Every member entitled to vote or execute consents may vote in person or by proxy. Attendance at the Annual Meeting is encouraged; however, if there are extenuating circumstances, the proxy may be submitted to the office in person, by mail, by email, fax, or by other electronic means deemed secure. The proxy must be addressed only to the Chairman of the nominating committee. The proxy must designate the voter carrying said proxy, must be signed and dated, and received prior to the annual or special meeting where the vote will be taken.

ARTICLE 5 - BOARD OF TRUSTEES

Section 1. GENERAL

Subject to limitations of the Articles of Incorporation, Affiliation Agreement or these Bylaws, and all applicable laws as to action to be authorized or approved by the members, all corporate powers shall be exercised by or under the authority of, and the business and affairs of RGCSL shall be the responsibility of the Board. The emphasis of the Board activities shall be on a goals, objectives, finances, strategies and policies. It will hold the Chief Executive Officer (Senior Minister) accountable for implementation of planning and policy decisions.

It will establish other volunteer groups and look to these groups for operational planning, policy recommendations, and two-way communications between itself and RGCSL membership.

Section 2. DIRECTORS AND OFFICERS INSURANCE

RGCSL will, at all times, carry a Directors and Officers insurance policy that is in good standing.

Section 3. ROLE OF THE BOARD

The role of the Board includes but is not limited to the following:

A. Mission and Vision: The Board, including the Minister, is responsible for formulation of the Mission Statement. The Board facilitates and establishes our Vision with other leaders in RGCSL
B. Planning, Policies, Procedures. The Board sets the direction of RGCSL, establishes policies to guide the operation of RGCSL and retains its Chief Executive Officer (Senior Minister) through whom the policies and plans are fulfilled. The Board reviews and approves procedures and rules developed by the Chief Executive Officer.
C. Financial Development. The Board is responsible for insuring that RGCSL is adequately financed to fulfill its objectives.
D. Monitoring. The Board is responsible for monitoring the operational process of RGCSL to insure the achievement of its goals and objectives
E. Ultimate Authority. The Board is ultimately responsible to the membership of RGCSL.

Section 4. AD-HOC COMMITTEES

The Board of Trustees or its President may appoint Ad-Hoc Committees to perform specific functions. Minutes shall be kept of each meeting and presented at Board meetings. Ad-Hoc Committee recommendations are presented to the Board for its action.

Section 5. NUMBER AND QUALIFICATIONS OF TRUSTEES

The authorized number of Trustees (including the Senior Minister of RGCSL as set forth in Section 5 below) shall be not less than six (6) or more than nine (9) unless changed by amendment of the Bylaws. Only those persons meeting the following requirements shall be qualified for election as Trustees:

A. Must be a loyal, active member of RGCSL dedicated to the study and practice of Science of Mind principals and dedicated to their own spiritual growth.
B. Must support our spiritual community, by giving in an identifiable way and with a tithing consciousness.
C. Must be willing to accept the responsibilities of membership of the Board
D. Must have no close relatives or domestic relations on the Board serving a contemporaneous term. In addition, individual board members will have no close relatives or live-in relations as an employee of RGCSL.
E. Must have completed at least one foundational Science of Mind certificated classup to and including Licensed Practitioners.
F. Except for the Minister, no trustee of RGCSL may receive compensation for duties performed as a member of the Board.
G. The Board may invite a past President to become an ex-officio Board member for the year following the completion of his term as Trustee.

Section 6. EX-OFFICIO, TRUSTEE ELECTION AND TERM OF OFFICE

The Senior Minister of RGCSL shall be a member of the Board of Trustees, *ex-officio*, with the powers and duties of Trustees, and shall hold such positions throughout his/her tenure.

Trustees shall hold office for terms up to three (3) years. Their tenure shall be such that one-third (1/3), as nearly as practicable, shall be elected each year. New trustees shall be nominated as provided in Section 6 below, and shall be elected at each annual meeting of members to fill the offices vacant, but if any such annual meeting is called but not held or the Trustees are not elected at the annual meeting, the Trustees shall be elected at a special meeting of members held for the purpose within thirty (30) days of the date of the original annual meeting.

An individual may serve as a Trustee for two (2) consecutive terms. Otherwise, a Trustee shall be eligible for reelection after one year following expiration of his/her most recent term of office. All trustees, unless they resign or are removed, shall hold office until their respective successors are properly elected and installed.

Section 7. NOMINATIONS OF TRUSTEES

A reasonable time prior to each annual meeting of members, the Board of Trustees shall select a Nominating Committee of three to five members (one of whom shall be the Minister and one who is a trustee). Or, the Board of Trustees may choose to be the nominating committee. The committee shall proceed to interview candidate Board members. The committee shall then agree upon a slate of nominees by consensus.

The committee shall present a slate of nominees containing one or more nominees for each vacancy to be filled. Such slate shall be nominated by the committee when nominations are called for at the annual meeting, and further nominations, if any, shall be received from the floor. Voting for Trustees shall proceed as provided in Article IV, Section 6, of these Bylaws.

Section 8. TERMINATION OF A BOARD MEMBER

A Board member may be terminated by the adoption of a resolution to so terminate by majority vote of the members of the Board. The Board may also, by resolution, declare vacant the office of any Trustee who fails to perform his/her assigned duties as a Trustee of RGCSL; or any Trustee who shall be absent for three (3) consecutive meetings without valid excuse granted by the Board and shown in the minutes of at least one such meeting or any Trustee who has demonstrated a lack of interest either materially or from the standpoint of participation in the services and/or affairs of RGCSL. Notice shall be sent to the terminated Board Member regarding such action taken by the Board.

Section 9. **VACANCIES**

Vacancies in the Board may be filled by a consensus of the remaining Trustees. The person(s) who filled the vacancy must be elected at the next annual meeting. In the event the unexpired term is for a period of eighteen (18) months or less, the appointee may succeed him/herself by election to two (2) full three-year terms.

A vacancy or vacancies in the Board shall be deemed to exist in case of the death, resignation or removal of any Trustee, or if the members fail, at any annual or special meeting of members at which Trustees are elected, to elect Trustees sufficient in number to permit the Board to be comprised of seven (6) members.

RGCSL members may elect a Trustee or Trustees at a special meeting to fill any vacancy or vacancies that shall not have been filled by the Trustees.

If the Board accepts the resignation of a Trustee submitted to take effect at a future time, the Board or members shall have power to appoint its successor to take office when the resignation is to become effective.

Section 10. PLACE OF MEETING

Regular meetings of the Board shall be held at any place within or without the State of Incorporation of RGCSL that has been designated from time to time by resolution of the Board or by consent of all members of the Board. In the absence of such designation, regular meetings shall be held at the principal office of RGCSL. Special meetings of the Board may be held either at a place so designated or at the principal office.

Section 11. **ORGANIZATION MEETING**

The first regular meeting of the Board shall be held not later than thirty (30) days following the date of the annual meeting.

At the first regular and/or specially called meeting of the Board following the annual meeting, the Secretary shall act as Chairman pro-tem while a new President is nominated and elected for the new Board. The new President shall then assume office and proceed with the nomination and election of a vice-president, secretary, and treasurer for the ensuing year. (Also see Article VI.) This newly organized Board shall then proceed with any new business necessary at this first meeting, including establishing the meeting dates for subsequent Board meetings.

Section 12. **OTHER REGULAR MEETINGS**

Other regular meetings of the Board shall be held at least monthly, if feasible, day and time to be determined by the Board. The Board shall meet at least ten (10) out of the twelve (12) months of each year.

Section 13. **SPECIAL MEETINGS**

The President, the Minister, any 3 trustees, or ten percent of RGCSL membership may call special meetings of the Board for any purpose or purposes at any time by petition.

Notice of time and place of special meetings and specific purpose shall be delivered to each Trustee in a manner that would provide for evidence of a receipt at least seventy-two hours prior to the time of the holding of the meeting. Such notice is not required when all current Board members, including the Senior Minister, are present, when the decision is made for a special Board meeting, in which case special meetings may be called with the mutual consent of all members.

Section 14. **QUORUM AND PROXIES**

Two/thirds of the authorized number of Trustees shall be necessary to constitute a quorum for the transaction of business, except to adjourn. Every act or decision done or made by 2/3rds of the Trustees present at a meeting duly held at which a quorum is present shall be regarded as the act of the Board, unless a greater number be required by law, the Articles of Incorporation, the Affiliation Agreement, or the Bylaws. Trustees may vote by proxy.

Section 15. **REIMBURSEMENT**

Trustees and members of committees may receive reimbursement for expenses as may be fixed or determined by resolution of the Board and in accordance with RGCSL reimbursement policies. Such reimbursement shall not be considered compensation.

Section 7. **VICE PRESIDENT**

In the absence or disability of the President, the Vice-President shall perform all the duties of the President, and when so acting shall have the powers of, and be subject to all the restrictions upon the President. The Vice President shall assist the President in maintaining the rules of order. The Vice-President shall have such other powers and perform such other duties as from time to time may be prescribed by the Board or by the Bylaws.

Section 8. **SECRETARY**

The Secretary shall be one of the signatories for all contracts and legal documents and shall be in charge of the Corporate Seal. The Secretary shall keep or cause to be kept, at the principal office or such other place as the Board may order, a book of minutes of all meetings of Trustees and members, with the time and place of holding whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at Trustees' meetings, the number of persons present at members meetings, and the proceedings thereof.

If the Vice President is acting in the absence of the President, the Secretary will assist the Vice President in maintaining the rules of order.

As herein above provided, the Secretary shall keep at the principal office of RGCSL the membership record showing the names of the members and their addresses.

The Secretary shall give, or cause to be given, notice of all the meetings of the members of the Board required by the Bylaws or by law to be given, and shall have such other powers and perform such other duties as may be prescribed by the Board or by the Bylaws.

Section 9. **TREASURER**

The Treasurer can be an ex-officio, non-voting member of the Board if s/he is a paid employee, or a non-elected volunteer. However, the Treasurer may be a member of the Board in which case, the Treasurer shall have full privileges accorded all Trustees.

The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of RGCSL, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital and surplus. The books of account shall be open at all reasonable time for the preparation and distribution of financial statement of RGCSL as provided in Article IX, Section 8. Any financial records should be reasonably accessible to any trustee.

The Treasurer shall deposit or cause to be deposited all monies and other valuables in the name and to the credit of RGCSL with such depositories as may be designated by the Board; shall render to any member of the Board, whenever they request it, an account of all of his/her transactions as Treasurer, and of the financial condition of RGCSL; and shall have such other powers and perform such other duties as may be prescribed by the Board or by these Bylaws.

ARTICLE 7- THE MINISTER

Section 1. ROLE OF THE MINISTER-SUMMARY

As presented in the affiliation agreement and elsewhere in these bylaws, the minister has these major roles in RGCSL including:

- Ecclesiastical head of RGCSL with exclusive rights.
- Chief Executive Officer (CEO) reporting to the Board.
- Voting member of the Board of Trustees.
- Authority for the day-to-day operational decisions of the Center. However, is accountable to and reports to the Board of Trustees.

The minister expresses the vision through plans to execute the purpose of RGCSL. Significant or sensitive decisions that affect the experience of unity, the mission, or long term direction of the Center are made in collaboration with the Board for the bene of the Minister, Board, and Community. Exit interviews shall be conducted by the members of the Board for paid and key volunteer positions.

The Board formulates annual priorities and is responsible for the implementation of the priorities. Annually, the Board shall evaluate achievement of organizational goals. Section 2.

A. 1.The Board of Trustees shall recommend to the membership those candidates for office of Senior Minister, and the membershi shall select the new Minister. 2. The selection of a new Senior Minister shall be determined by a majority vote of the membershi
B. If the Senior Minister and Board determine that an Associate Minister, with the right of successorship to be Senior Minister, is found to be beneficial to the Community, the Board will vote to recommend the Associate Minister to the members. The Associ minister shall be hired upon a majority vote of the members.
C. All other ministers, staff, and volunteers serve at the discretion of the Senior Minister.

ARTICLE 8 - CENTER POLICY

Section 1. **POLICY FORMULATION**

Policy formulation is the task of the Board, committees, and staff. It is a cooperative effort in which each group brings its special insights, experience and skill to bear on the task. It involves the identification of policy needs, formulation of policy options and consideration of policy options.

Section 2. **POLICY DETERMINATION**

Policy determination is solely the responsibility of the Board. This responsibility derives from the legal status of the Board. Board actions establish policies and direction for the total organization.

Section 3. **POLICY IMPLEMENTATION**

Policy implementation is the responsibility of the staff directed by the Chief Executive Officer (Minister). Policies are carried out by the staff as directed by the CEO.

Section 4. POLICY MONITORING

Policy monitoring is the responsibility of the Board and CEO.

ARTICLE 9 - MISCELLANEOUS

Section 1. **INSPECTION OF CORPORATE RECORDS**

The membership record, the financial records, and the minutes of proceedings of the members and of the Board, and of the Executive and other committees of the Board, shall be open to inspection by any qualified representative of Centers for Spiritual Living or any Center member when duly authorized by a member of the Board or government official during normal business hours.

Section 2. **CHECKS, DRAFTS, OR OTHER ORDERS FOR PAYMENT**

All expenditures of RGCSL funds shall be evidenced by documentation approved by the person or persons authorized by the Board to approve such expenditures. All checks, drafts or other orders for payment of money shall also be signed by any member of the Board provided the Center's banking institution has the Board member's signature on file.

Notes or other evidences of indebtedness issued in the name of, payable to RGCSL, shall be signed or endorsed by such person, or persons in such a manner as from time to time shall be determined by resolution of the Board.

Section 3. EXECUTION OF CONTRACTS

The Board, except as in these Bylaws otherwise provided, may authorize any officer or agent to enter into any contract, or execute any instrument in the name of and on behalf of RGCSL. Such authority may be general or limited to specific instances; and, unless so authorized by the Board, no officer, agent or employee shall have any power or authority to make any agreement or create any obligation, which shall bind RGCSL, or to pledge the credit of RGCSL, or to render it liable for any purpose or in any amount. Any acquisition or sale of real property shall require the approval of the general membership at a regular or special meeting.

Section 4. INDEPENDENT ACCOUNTANT

The Board cause to be employed an independent party to:

- Assist the Treasurer in maintaining the financial records of RGCSL and in preparing required state and federal filings.
- Annually review the financial books and records of RGCSL as well as its financial policies and procedures. The results of such review shall be presented to the membership at the annual meeting.
- The independent party will report directly to the Board of Trustees.

Section 5. OPERATING AND CAPITAL BUDGETS

The BOT will develop an operating spending plan (budget) and a capital-spending plan annually. The spending plans will be presented to the membership at the annual meeting for approval.

ARTICLE 10 - CENTER MATTERS

Notwithstanding any other provisions of these Bylaws, RGCSL, its Board members and officers are and at all times shall be subject to the following provisions:

Section 1. **MINISTERS AND PRACTITIONERS**

RGCSL will hire and retain as Ministers only those persons who shall have been duly credentialed, and who shall be and remain in good standing, as Ministers of the Centers for Spiritual Living, and will endorse and support the work of only those Practitioners of Religious Science who shall have been duly licensed as such by the United Centers for Spiritual Living. Any violation of any part of the Section will be in violation of RGCSL Affiliation Agreement and will place RGCSL Charter in jeopardy.

Section 2. **PROHIBITED PRACTICES**

RGCSL shall in no way be active in carrying on propaganda nor in any other manner attempt to influence legislation. In addition, RGCSL shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for public office.

RGCSL, as an affiliated member of the Centers For Spiritual Living, recognizes its responsibility as to the Principles and Teachings of Science of Mind. Therefore, it will teach, sponsor, foster and support only those ideas, principles and programs that are in alignment with Science of Mind. This is not to be construed as prohibiting educational discussion of matters that would otherwise be excluded from RGCSL's teaching. So long as RGCSL is affiliated with the Centers for Spiritual Living, RGCSL will not ordain, license ministers or license practitioners or teachers, and will not establish any branch Center, and will be governed and abide by the rules, regulations and directives of the Centers of Spiritual Living with respect to these matters.

Section 3. **DISSOLUTIONS/DISAFFILIATION**

In the event that the dissolution or disaffiliation with the Centers for Spiritual Living is contemplated, resulting actions shall be in accordance with the provisions of the Affiliation Agreement RGCSL has with the Centers for Spiritual Living.

Section 4. **INSPECTION OF BYLAWS**

RGCSL shall keep in its principal office for the transaction of business the original or a copy of the Bylaws, as amended or otherwise altered to date, certified by the Corporate Secretary, which shall be open to inspection by the members at reasonable times.

Section 5. **CONSTRUCTION AND DEFINITIONS**

The general provisions, rules of construction and definitions contained in the applicable statues of the State of Incorporation shall govern the construction of these Bylaws. Without limiting the generality of the foregoing, the singular number includes the plural and the plural number includes the singular, the term "person" includes a corporation as well as a natural person, except as mentioned in Article III, Section I.

Section 6. **NO LIABILITIES**

Neither the trustees, officers, nor members of RGCSL shall be personally liable for the debts, liabilities or obligations of RGCSL.

ARTICLE 11 - PARLIAMENTARY AUTHORITY

The rules of Consensus shall govern RGCSL in all cases to which they are applicable and not inconsistent with these Bylaws and any special rules of order RGCSL may adopt. When an issue upon which there is a vote is put before the Board and/or the Community, the questions will be asked, "1. Is there clarity?" If there is a unanimous yes, 2. "Is there consensus?" if there is a unanimous yes, 3. "Is there commitment?" (3 cs) When there is a clear yes to all three questions, an issue is deemed to have passed.

ARTICLE 12 - AMENDMENTS

Recommended new Bylaws or Amendments to these Bylaws may be acted upon by the voting members of RGCSL either at a special meeting of the members duly called for that purpose or at an annual meeting by a simple majority vote.

LOVE, SERVICE, INTEGRITY, SPIRITUAL GROWTH, SCIENCE OF MIND

These Bylaws were modified, adopted, and are effective this 20TH day of May, 2019

_____
BRETT BEATTY
PRESIDENT, BOARD OF TRUSTEES

ATTEST:

_____
DARLENE HESS
SECRETARY, BOARD OF TRUSTEES

CENTER NAME: RIO GRANDE CENTER FOR SPIRITUAL LIVING
ADDRESS: 4374 Alexander Blvd NE

CITY: ALBUQUERQUE STATE: NEW MEXICO ZIP: 87107
TELEPHONE: (505) 224-9405

CHRONOLOGY OF AMENDMENTS:

AMENDMENT 1dated April 28, 2013
AMENDMENT 2 dated May 21, 2017
AMENDMENT 3 dated May 20, 2019